

## Quality Policy

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*Webuild S.p.A. (hereafter Webuild) is a world leader in design and construction of large complex infrastructures and bases its activities on the principles of sustainable development. The Group, guided by its values of "Excellence", "Respect", "Sustainable Innovation", "Integrity" and "Trust", the Group contributes to the economic development and social well-being of the countries in which it operates, organising its business according to the following principles*

- 1. Ethics and responsibility** - Webuild is committed to operating all over the world with integrity and in full compliance with the highest ethical, professional and legal standards, paying particular attention to the context in which it operates and to the risk factors inherent in all phases of development of a complex project.
- 2. Execution excellence and innovation** - Webuild works actively with its partners to ensure that the best technologies available in the industry are taken into account in the design and construction of works, to ensure full compliance with design requirements and to execute the works in line with the fundamental principle of "constructing in accordance with best practice".
- 3. Quality culture** - Webuild considers a culture of Quality to be a key lever for ensuring the sustained success of the organisation and client satisfaction. It evaluates and rewards employees and contractors commensurate with their performance.
- 4. Availability of resources** - Webuild is committed to guaranteeing the availability of all resources - human, technological and financial - necessary for the development and implementation of the Quality System, the excellence of the works realised and services provided, the ingenuity and sophistication of technical solutions.
- 5. Staff competence** - Webuild values the experience of its employees and promotes information, education and training programmes, with the aim of ensuring the professional development of employees and an adequate level of competence for the tasks assigned.
- 6. Supply chain engagement** - Webuild requires all suppliers and subcontractors to comply with its Quality standards, as well as to respect the Group's values and principles.
- 7. Dialogue with clients** - Webuild believes in continuous dialogue with Customers and their Representatives throughout the technical-administrative process of providing services and executing works with the aim of ensuring their full satisfaction.
- 8. Experience sharing** - Webuild strongly promotes the sharing of experiences between different business units worldwide and the analysis of feedback on the organisational and operational effectiveness of processes, in order to improve the lesson-learnt approach.
- 9. Transparency** - Webuild takes the utmost care to ensure that internal processes are respectful of the contexts in which the company operates, guaranteeing maximum transparency towards shareholders and all interested parties on the relevant information of its Quality System.
- 10. Continuous improvement** - Webuild takes care of the communication, dissemination and understanding of the principles expressed herein within the Group and within its own supply chain, with a view to ensuring continuous improvement of the effectiveness of the Integrated Management System.

*The content of this Policy, together with the Company's Code of Ethics and Supplier Code of Conduct, is a point of reference for everyone working at Webuild and is made available to all workers worldwide, as well as to its suppliers and subcontractors. It forms the basis for the preparation of Webuild's Integrated Management System in all business units and for all phases of Projects (from tenders to acceptance and hand-over to the client).*

*Webuild's top management monitors the application of this Policy by periodically reviewing its performance against the defined objectives.*

*Milan - Rome, July 31, 2024*

*Pietro Salini  
Chief Executive Officer of Webuild*